

# TOSHIKO KAWANAMI

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## ***Consultant***

Toshiko Kawanami is a consultant with Alpine International specializing in human resources. In her role, Ms. Kawanami leverages decades of experience in all facets of change management where she fulfilled key roles within each organization she worked with around the world, from local companies to global conglomerates.

Ms. Kawanami uses her variety of organizational work experience within the realm of human resources now as a change agent in both private and public sectors to motivate diverse teams, encouraging and leading groups from different backgrounds and different environments for the benefit of employers, employees and ideally clients. Her success lies in issue identification, strategy development, and effective planning, then translating the information into action plans to design and implement creative enterprise-wide solutions.

With an extensive career beginning with entry level roles to senior management in numerous industries, including communications, hospitality, manufacturing, mining, and electronics, Ms. Kawanami channeled her expertise gained from working in diverse operational areas such as accounting, IT, sales, and inventory control eventually to build her own consultancy that provided customized cross-cultural business seminars to global leaders working for both Japanese and foreign corporations located in Tokyo. Following that experience, Ms. Kawanami worked exclusively in the human resources arena at the international level in diverse locations, including the United States, Bermuda, China and Japan.

Ms. Kawanami matriculated extensively in Japan and the United States, intertwining her educational studies with her professional career with a heavy concentration in human resource management and training and development, with a specialization in the legal aspects of human resources. Currently, Ms. Kawanami lectures Leadership courses to MBA students at the University of Wales in Tokyo.

- M.S., International and Intercultural Management, School for International Training, USA
- Certified MBTI Practitioner

Languages: Japanese, English

